

From:				
To:				May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Part-time <input type="checkbox"/> Full-time

III. Education

School	Name and Address of School	Major (if applicable)	Grade completed	Did you graduate? Y/N
High School			1 2 3 4	
College			1 2 3 4	
Other			1 2 3 4	

PLEASE READ CAREFULLY BEFORE SIGNING

- I certify that the information given by me in this application is true and complete. I understand and agree that any false information, misrepresentation or concealment of fact is sufficient grounds for my immediate discharge without recourse or refusal of employment.
- I understand that pay days are on the 15th & 31st of each month or the last working day before and that my check will be available at the office of employment on pay day. I further understand that wages, benefits, policies and other employment conditions may be changed at any time.
- I understand that this is an application only and is not an offer of employment or a contract. If employed by NaturChem, Inc., my employment is 'Employment at Will' and I may be terminated at any time with or without notice and for any reason or no reason. Conversely, I may do the same.
- I understand and agree that all information furnished in this application may be verified. I hereby authorize all organizations named in this application and any law enforcement or medical agencies to provide any information relevant to my employment, work habits and character and hereby release such individuals, organizations and this company from any liability for any claim or damage which may result.
- I understand and agree that at any time in the future, whether during or after my employment, upon request of any party or any surety, this company may furnish reports and information relative to my records and services.
- I understand that this company is subject to and acting under workers' compensation law, and that in case of injury, I will accept compensation as provided by said law, where applicable, and hereby waive any and all other claims for damages or other relief on account of injuries, including all actions of law. Workers' compensation fraud will be prosecuted. Light duty when offered must be accepted or I may be terminated. Treatment must be through approved medical treatment providers only. All other medical treatment is at the employee's expense. Injuries must be reported to the manager immediately. Failure to report injuries, accept light/modified duty or participate in a drug test will be grounds for termination.
- I agree to participate in drug/alcohol testing for pre-employment purposes and if hired, for cause/post accident, or random purposes as indicated by NaturChem. Failure to pass a drug/alcohol test may result in my offer of employment being withdrawn and if already employed may result in immediate termination. This company has a strict 'NO Drug' or alcohol policy! Non-compliance will result in immediate termination.

I have read and understand the above. I agree to abide by all policies and procedures/employee guidelines whether verbal or in writing.

Employee/Applicant Signature

Date

I have made contact with applicant's former employer and have determined that this applicant is acceptable for employment with NaturChem.

NaturChem personnel

Date